



Washington, DC



nadia.a.aldayel@gmail.com

Education

PhD in International Relations

University of Nottingham, UK

MA in English (Distinction)

University of Hong Kong, HK

BA in Humanities

NDSU, USA

Professional Skills

Technical

- Knowledge of Programme Design, Quality, Monitoring and Evaluation; qualitative, quantitative methods
- Core Humanitarian Certification

Strategic Leadership

- Implement programme vision
- Designing scope of work, engage stakeholders, delegating
- Strategizing advancements and impact
- Ensuring sound knowledge management
- Identifying new avenues for programme development

Presentation and Engagement

- International engagement with stakeholders
- Adapting vision and impact to different audiences
- Identify areas of collaboration across industries, disciplines
- International Studies Association Membership

Nadia Al-Dayel, PhD

Director and Researcher

Summary

Highly qualified director, researcher, and program manager with experience planning, developing, monitoring, and evaluating projects on issues of human trafficking, forced labor, exploitation, and terrorism. Experience analyzing issues that affect national and international security and producing materials on sensitive topics in critical timeframes. Consulted for reviewing external analysis. Experience in forming policy related to human rights and trafficking in persons; presenting and publishing findings for different audiences. Efficient in both collaborative environments and leadership roles.

- Possess over a decade of experience managing teams
- Strong interpersonal skills gained from working in Asia, the Middle East, and the UK
- International experience presenting analysis and policy recommendations
- Publishing track record of research excellence

Professional Experience

Executive Director

Aug. 2018-current

Critica Research and Analysis, Washington, DC

Primary role: strategic leadership in communicating critical areas of programme development, including design, incubation, quality assessment, on-going monitoring, evaluation, and avenues of impact with other sectors. Overseeing budget and forecasting opportunities for incoming financial year. Primary investigator on two projects affecting the MENA region.

Consult with experts and international non-government organizations, establish collaborations and partnerships. Represent the company at international, invited events. Author several articles and policy briefs per year. Train staff to ensure standardized procedures in methodology and ethical approaches.

Principal Investigator on the following projects:

- 1) human trafficking and exploitation in Iraq and Syria, addressing foreign policy concerns
- 2) slavery and exploitation at official and unofficial migration centers in Libya, addressing foreign policy concerns
- 3) developing the terrorism-human trafficking nexus across the Middle East and North Africa, revealing significance for national and international security

Co-investigator on the following projects:

- 1) policy implementation of Migrant Protection Protocols on the US-Mexico Border, addressing human trafficking concerns and impact on criminal networks
- 2) assessing IED and landmine contamination across Iraq and Syria, highlighting foreign policy gaps and international security concerns.

Work Experience, continued

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Research Associate/Doctoral Researcher
University of Nottingham (Rights Lab), Nottingham, UK

Oct. 2017-Mar. 2019

Developed a project analyzing strategies of civilian targeting and gender dimensions from the terrorist organization, Islamic State (ISIS). Handled a high level workload and time-sensitive deliverables with shifting contexts. Developed and led projects analyzing human trafficking operations across Iraq and Syria. Compiled databases of primary source materials. Identified suitable secondary sources and performed interviews, ensuring ethical standards are applied. Established partnerships. Represented the Center and University at events.

Compiled data for the Global Slavery Index (GSI) database. Tracked and analyzed government responses for GSI measurements for the following countries: Jordan, Iran, Oman, Saudi Arabia, Egypt, Libya, and Liberia. (Continued this work part-time and remotely while beginning role at Critica Research and Development.)

Accomplishments:

- Produced three peer-reviewed articles and presented recommendations at invited speaking engagements.
- Produced a scoping document on Malawi: Issues of slavery, trafficking, and child labor (presented to high-level officials from Malawi as well as representatives from international non-government organizations).

Educational Programme Manager (NET)
Hong Kong Education Bureau, Hong Kong

Sept. 2012-Sept. 2017

Developed a multi-year, multi-level programme for enriching curriculum at an educational institution. Implemented quarterly monitoring and evaluation processes. Conducted impact evaluations. Oversaw a team of over twenty instructors. Led weekly collaborative meetings. Identified strategies to achieve higher results.

Accomplishments:

- Established metrics of assessment for over 500 students.
- Developed strategic plan to raise standards, which resulted in increase of literacy engagement.

Lecturer
Shinas College of Technology, Oman

Sept. 2011-Sept. 2012

Developed multiple programmes related to literacy and research for first-generation undergraduate students. Evaluated to ensure consistency. Empowered local women to present for the first time in front of a mixed-gendered audience. Advised on students' progress and provided recommendations. Ensured ethical standards during examination and diffused situations. Served on committees focusing on quality assessment and the professional development of staff. Negotiated between parties when conflicting interests and projected outcomes would arise.

Accomplishments:

- Awarded Certificates of Appreciation from Ministry of Education on training activities within the Center.
- Awarded Certificate of Appreciation from Ministry of Education on knowledge management within the College.

Additional work experience provided upon request

Most Recent Publications

2020

"Not Yet Dead: the establishment and regulation of slavery by the Islamic State," *Studies in Conflict & Terrorism*

"ISIS and Their Use of Slavery," *International Centre for Counter-Terrorism - The Hague*

"Landmines and Improvised Explosive Devices: the lingering terror of the Islamic State," *Studies in Conflict & Terrorism*

"The Threat of the Islamic State's extensive use of Improvised Explosives," *International Centre for Counter-Terrorism - The Hague*

"Identity Construction Through Discourse: a case study of ISIS's No Respite Video," *Studies in Conflict & Terrorism*

————— *Additional publications provided upon request* —————

Invited Speaking Engagements

2020

Special presentation on human trafficking and migration at ACAMS MENA conference (Association of Certified Anti-Money Laundering Specialists)

Presentation on Libya and migration at the International Studies Association Conference

Guest lecturer for Postgraduate Terrorism and Political Violence course at the University of Sheffield

————— *Additional speaking engagements provided upon request* —————